Strategic Plan 2024-27





Who we are

The Foundation for Alcohol Research and Education (FARE) is a not-for-profit organisation with a vision for an Australia free from alcohol harms – where communities are healthy and well and where laws, policies and programs are fair, equitable and just.



Every day, people across Australia are negatively impacted by alcohol, including through injury, violence, mental ill-health, chronic disease, family violence and disadvantage.

Far too many Australians die because of alcohol.

Alcohol also causes Fetal Alcohol Spectrum Disorder (FASD), a lifelong disability.

The way alcohol companies choose to sell and market their products increases the risk of these harms. Their growing use of online marketing and sales, for example, poses new threats to children and other people who are vulnerable.

By working together, we can change this.

We work collaboratively to build the capacity of people wanting to create change, raise community awareness of the harms that alcohol causes, advocate for policy change that will lead to the prevention of alcohol harms and increase the accountability of companies that fuel harm.

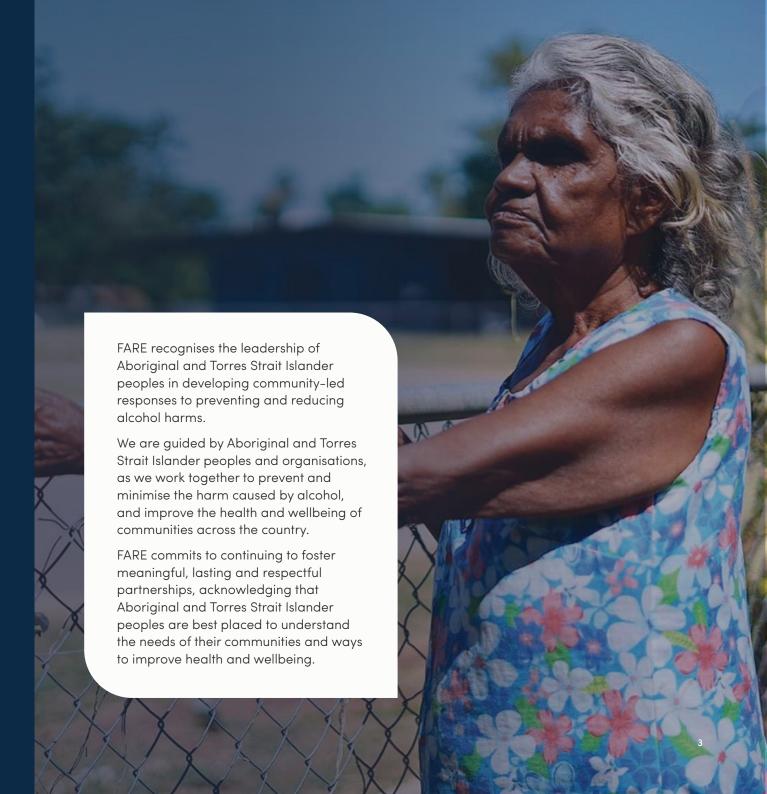
Working with local communities, people with lived experience of alcohol harm, values-aligned organisations, health professionals, researchers and governments across the country, we are improving the health and wellbeing of everyone in Australia.



Our commitment to Aboriginal and Torres Strait Islander peoples

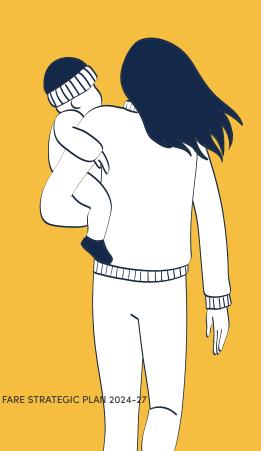
We acknowledge the Traditional Owners and Custodians of the lands and waters on which we operate throughout Australia. We pay our respects to Elders, both past and present.

We also acknowledge the connection to Country of Aboriginal and Torres Strait Islander peoples, as the oldest living continuous culture in the world, with history stemming back 65,000 years.



Our vision

An Australia free from alcohol harms.



Our values

Collaborative



We work with and are informed by a diverse community of people and organisations who are passionate about creating change to improve the health and wellbeing of Australians.



Courageous

We know lasting change can only happen if we elevate the voices of the community ahead of people with vested interests and we don't shy away from this challenge.

Empathetic

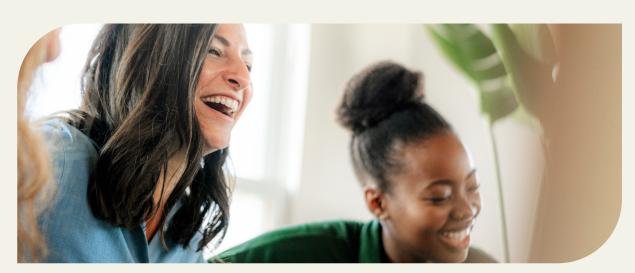


We listen and seek to understand the views of people directly impacted by alcohol harm, having their voices guide our work.



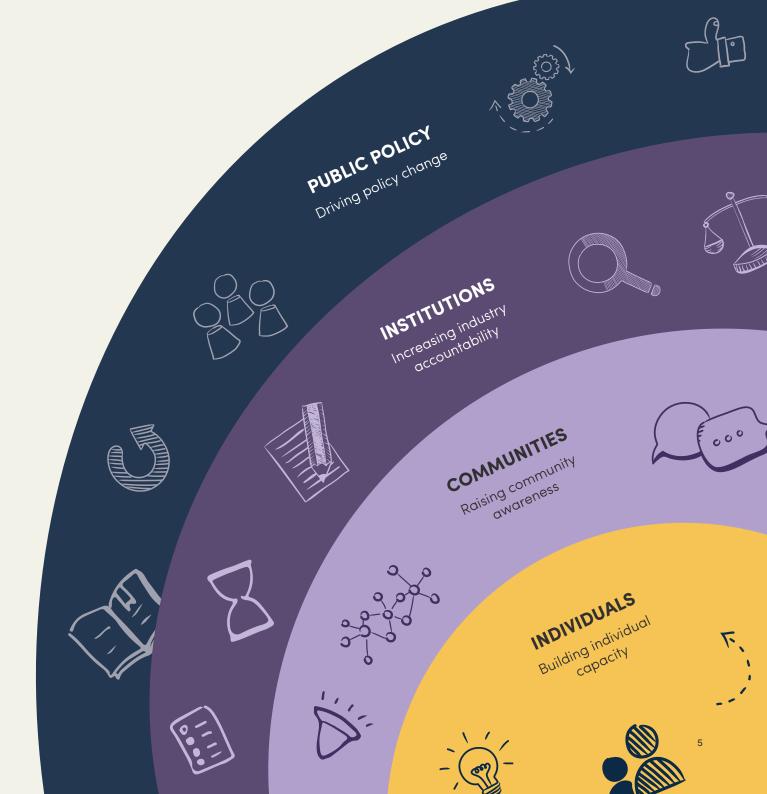
Impact-driven

We focus on achieving the best outcomes for communities and learn and grow by evaluating our work to extend our impact.



Our Strategic Framework

Our approach to creating change acknowledges that achieving our vision requires us to drive system change at many levels – individual, community, institutional and public policy – and that these are interconnected.



Strategic objectives and outcomes

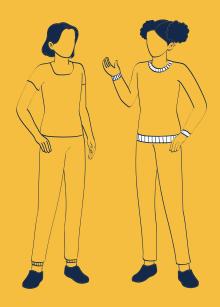
Priorities	How	Outcome
Building individual capacity	We support the capacity building of people who have experienced alcohol harm to drive change.	People are empowered to drive change that improves community health and wellbeing.
Raising community awareness	We develop and deliver evidence- informed health campaigns and resources about alcohol harms and the health and wellbeing benefits of reducing alcohol use.	Communities have access to honest and accurate information, and resources to improve their health and wellbeing.
Driving policy change	We advocate for evidence-informed laws, policies and programs that prevent and reduce harm from alcohol in Australia.	Decision-makers implement laws, policies and programs that prioritise community health, wellbeing and equity.
Increasing industry accountability	We shine a light on the harmful industry practices that fuel harm.	Community health, wellbeing and equity is prioritised ahead of the interests of companies that profit from and fuel alcohol harms.

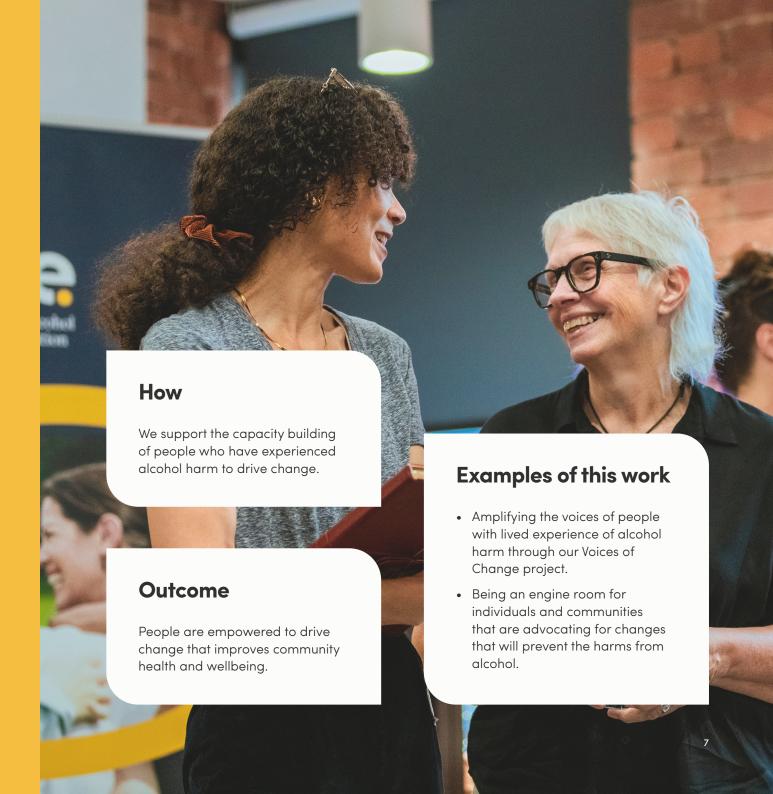


Building individual capacity

Community voices should be elevated in discussions about laws, policies and programs that impact on their health and wellbeing.

This is why we work alongside people who have a lived experience of alcohol harm and communities disproportionately impacted by alcohol harm to create change.



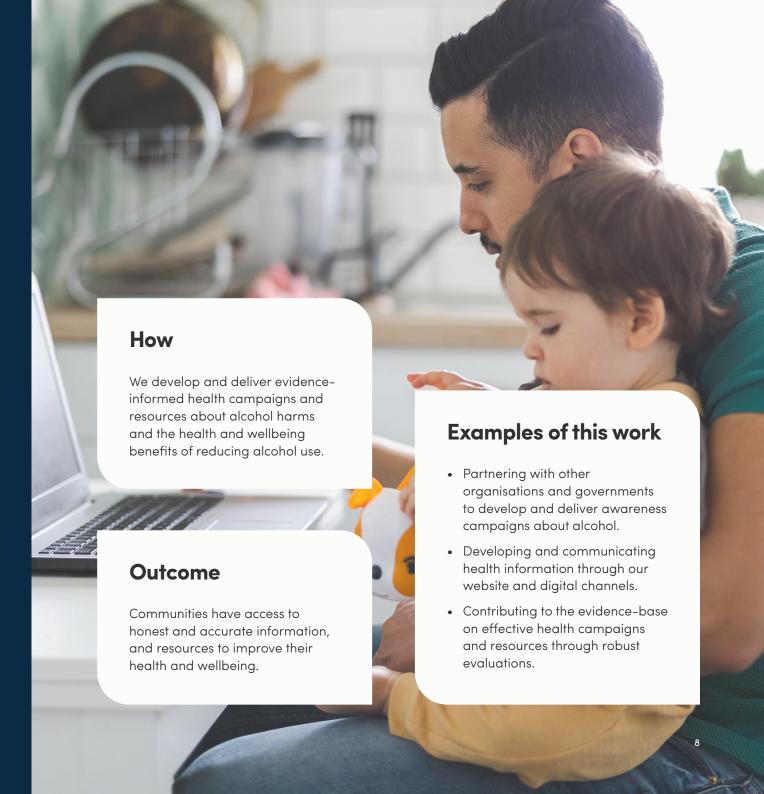


Raising community awareness

Communities deserve to have access to honest and accurate information about the harms that alcohol causes from a trusted source.

This is why we develop and deliver health education, campaigns and resources that raise community awareness and prevent harm.





Driving policy change

Communities expect that laws, policies and programs prioritise our health and wellbeing.

This is why we undertake and translate research and develop and drive policy change that creates healthy and just environments and prevents alcohol harm.





Increasing industry accountability

The health and wellbeing of our community should be prioritised ahead of corporate vested interests.

This is why we act in the public interest and shine a light on harmful practices by industry in driving harm.



How

We shine a light on the harmful industry practices that fuel harm.

Outcome

Community health, wellbeing and equity is prioritised ahead of the interests of companies that profit from and fuel alcohol harms.

Examples of this work

- Undertaking research into the ways that people are tracked, traced and targeted by companies online and how this contributes to alcohol harm.
- Highlighting industry practice that undermines democracy and fuels harm.
- Developing tools that monitor industry influence of democratic processes.

Our approach

We **engage** with people directly impacted by alcohol harm and valuesaligned community organisations to understand the issues.

We scan the
environment
and analyse the
evidence to inform
our priorities.

We build, develop and support a **strong team and organisation** to achieve the change we are seeking. We work collaboratively to **identify and prioritise** policies and programs that make the greatest impact to prevent and reduce harms and improve health and wellbeing.

We work collaboratively with people with lived experience of alcohol harm, communities and organisations to **develop**, **advocate for and implement** policies and programs.

We **evaluate**our impact
and refine
our approach
based on what
we learn.

Our enablers

We have a strong focus on building, supporting and enabling our team.

We are committed to ensuring that our organisation is efficient, effective and sustainable, now and into the future.

