



Foundation for Alcohol
Research & Education

Ian Webster Scholarship

to promote and build leadership capacity
in the alcohol and other drugs sector

Guidelines

About the Scholarship

The Ian Webster Scholarship program recognises Professor Webster's contributions to the Foundation for Alcohol Research and Education (FARE) from 2001 to 2011. The Scholarship also recognises the exceptional leadership Professor Webster continues to demonstrate in his work throughout the not-for-profit sector and in various advisory roles to government. The Scholarship aims to support the building of leadership and management capacity in the alcohol and other drugs (AOD) sector. The Scholarship will be awarded annually on a competitive basis, benefiting a recipient who has demonstrated a long-term commitment to the AOD sector, or a related sector, to further their leadership skills. The Ian Webster Scholarship will provide \$10,000 towards a program of study, independently-led research or personal development opportunities for an emerging leader in the field.

About Professor Ian Webster

Professor Webster was the FARE Board's inaugural Chair from 2001 until 2009 and continued as a board member until 2011. In 2012, Professor Webster was appointed as a Commissioner on the National Mental Health Commission by the Prime Minister. Currently a Consultant Physician in the Shoalhaven area, Emeritus Professor of Public Health and Community Medicine at the University of New South Wales, and Chief Patron of the Alcohol and other Drugs Council of Australia, Professor Webster's previous research and publications have covered preventive medicine, medical practice, ageing, disability, homelessness, alcohol and other drug problems, suicide prevention and social issues in health. Professor Webster has chaired a number of Commonwealth and State Government inquiries and reviews in disability, health, mental health and alcohol and other drug problems. Among his other honours, Professor Webster received the Prime Minister's Award at the 2009 Drug and Alcohol Awards, became a Life Fellow with the Royal Australasian College of Physicians (2006), was named Life Governor of the Community Health and Tuberculosis Australia (2003), is a Life Member of the Alcohol and other Drugs Council of Australia (2002) and was appointed an Officer in the Order of Australia in 1995.



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Eligibility Criteria

To be eligible for the Ian Webster Scholarship applicants must:

- demonstrate a commitment to the AOD or a related sector, with at least three years' experience working in the field
- be currently employed within the AOD sector or in a related sector
- be able to show how the scholarship will promote the development of their leadership and management capacity and in turn will benefit the AOD sector and
- be Australian citizens or permanent residents.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply for the scholarship.

For the purpose of this Scholarship, the 'AOD sector' is defined as being organisations within the not-for-profit sector that focus on:

- providing treatment or rehabilitation services to people who are affected by alcohol and/or other drug use
- providing support to families and carers of people affected by alcohol and/or other drugs
- developing policies on alcohol and/or other drugs issues and
- advocating for changes to alcohol and/or other drug sector service improvements and/or policy changes.

For the purpose of this Scholarship, a 'related sector' is defined as a not-for-profit organisation that works to assist people that are affected by alcohol and/or other drugs, although this may not be their core business. Examples of such organisations include, but are not limited to, those that focus on mental health, victim support, crime prevention, youth support and mentoring, health-promotion and public health. Applicants must be able to show a demonstrated interest in and/or link to the AOD field.

The scholarship may be used to:

- assist an applicant to attend or participate in a formal program of study, such as a management course, through an accredited education facility (such as a registered training organisation or university) or
- conduct applied and/or policy relevant research specific to the management or leadership within the AOD (or AOD-related) sector e.g. research into best-practice management of AOD treatment services or AOD policy development or
- facilitate personal development opportunities that will benefit the AOD sector, such as shadowing a leader in the field in his/her workplace or gaining work experience in a workplace that is considered to model good practice in the AOD sector.



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The scholarship may be used to travel to another jurisdiction (interstate or overseas) to achieve these goals.

The scholarship is aimed at people who want to develop their own ability to become a successful leader in the AOD sector.

The scholarship is not designed to financially support an undergraduate or postgraduate student to complete their studies.

Applicants must be over 18 years of age at the time of application.

How to Apply

Applications open Monday 1 July 2013 and will close at 5.00pm (AEST) Friday 23 August 2013. Late applications will not be accepted.

Applications must be submitted online, using the FARE's application form.

Applicants are required to submit with their application:

- an up-to-date resumé or curriculum vitae
- a budget, using the template provided and
- at least two referee reports, one from a leader in the AOD sector and a second from an immediate manager.¹

The scholarship offers \$10,000 to the benefit of one applicant.

Selection process and criteria

Selection Process

Applications will be shortlisted based on their written application and shortlisted applicants must be available to attend an interview in Canberra or participate in a telephone interview in the week of 9 to 13 September 2013.

Referees may also be contacted during the selection process. Interviewees will be advised of the outcome of their application within one month of the interview being conducted.

¹ If the applicant is a Chief Executive of a not-for-profit organisation, a report should be provided by the Chair of the organisation's board.



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Selection Criteria

The interview panel will determine its preferred candidate based on:

- work experience of three years or more within the AOD or AOD-related not for profit sector
- a proven commitment to addressing AOD-related harm
- evidence that the applicant is an emerging leader in the AOD or AOD-related field (or has the capacity to become a leader), and that by promoting their leadership skills, this will benefit the sector and
- demonstrated ability for future achievement in, and contribution to, the AOD sector.

Terms and Conditions of Scholarship

Scholarship Agreement

The successful applicant will need to sign a FARE Scholarship Agreement accepting the Terms and Conditions of the scholarship.

Required documentation depends on how the Scholarship will be used, but may include confirmation of enrolment, statement of academic results, and will include a final report. The Scholarship Agreement will clearly specify the requirements from the recipient.

Publicity and communications

FARE may use information provided in successful applicants' application forms or their final reports to promote the Ian Webster Scholarship program. This information may be published in print media and online. FARE may also wish to take photographs of the recipients and use these for media and communications purposes.

Recipients will be invited to participate in FARE functions or events from time to time, and may be required to speak or present at such an event. FARE will keep recipients informed of any upcoming opportunities for professional or leadership development that it may be able to offer.

Recipients must acknowledge the contribution of FARE to their research in any relevant correspondence, public announcement, advertising material, research report or other material produced by or on behalf of the Recipient, as per the Scholarship Agreement.